

Injury and Illness Prevention Plan (IIPP)

In 1973 the California Occupational Safety and Health Act was passed to mandate In California every employer has a legal obligation to provide and maintain a safe and healthful workplace for employees. In 1991, a written, effective Injury and Illness Prevention (IIPP) was required for every California employer.

There are many rules regarding the employers' responsibilities in establishing, implementing, maintaining, an IIPP, but the main purpose of the IIPP is to ensure the safety and health of employees while on the job. It is also very important your IIPP be customized to reflect the people and scope of your unique organization.

Why have an IIPP?

- Because it is required for every California employer.
- Accidents cost money and are detrimental to both employees and employers.

What is an Injury & Illness Prevention Program?

Your Injury and Illness Prevention Program must be a written plan that includes procedures and is put into practice. At a minimum these elements are required:

- A commitment from Management and assignment of responsibilities.
- Safety Communication - A communication system with all employees.
- Hazard Assessment & Control - A way to assure employee's are in compliance with safe work practices.
- Accident Investigation - Scheduled inspections/evaluation systems.
- Safety & Health Training - Procedures for correcting unsafe/ unhealthy conditions.
- Recordkeeping and documentation.

How do I obtain an IIPP or obtain help to get started?

At Risk Concepts Insurance Brokers, we strive to assist our customers with their IIPP's. We can provide state of the art programs, and assist you in customizing them to your organizations needs. You can also check with the following organizations, among others.

- CAL/OSHA
- The National Safety Council
- The Hazard Evaluation System and Information Services (HESIS)